



SIMID SOFIA LTD

**ENVIRONMENTAL
PROTECTION POLICY**

Симид София ЕООД
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SIMID SOFIA LTD. documents and applies its environmental protection policy, referencing the SASB Materiality Map, GRI Defining Materiality, stakeholder requirements, and the legislation of the Republic of Bulgaria. The policy applies to all employees and representatives of SIMID SOFIA Ltd. operating within the territory of the Republic of Bulgaria. When defining the company's priorities related to sustainable management and ecology, all applicable elements for the food industry have been considered, with specific goals set for implementation:

- Greenhouse gas emissions – reducing transport emissions by 3% annually;
- Air quality – achieving zero air pollution;
- Energy management – reducing electricity consumption by 3% annually;
- Water and wastewater management – achieving zero water pollution;
- Waste and hazardous materials management – reducing generated waste by 5% annually;



- ✦ Environmental impacts – achieving zero negative environmental impact on biodiversity;
- ✦ Care for health and safety of clients and end consumers by providing environmentally clean products.

The company is committed to:

- ✦ Compliance with the applicable legislation of the Republic of Bulgaria, as well as relevant European Union norms, through periodic conformity assessment;
- ✦ Meeting stakeholder requirements related to environmental protection through annual monitoring;
- ✦ Caring for our ecological footprint by regularly tracking the results of the company's activities that have a significant environmental impact;
- ✦ Assessing the environmental impact aspects to control our activities related to pollution;
- ✦ Ensuring compliance with applicable regulatory requirements concerning environmental protection;



- Increasing the competence, knowledge, and experience of staff through continuous training and improvement;
- Economical consumption of resources such as electricity, water, fuel, chemicals, etc.;
- Implementation of an Environmental Emergency Action Plan through regular checks and training of personnel for actions in case of emergencies.

All employees working for and on behalf of SIMID SOFIA Ltd. are obligated to comply with this environmental protection policy, with the ultimate responsibility resting on the Manager.

Date of issue: 09.01.2023

Date of review and confirmation: 09.01.2024

Manager: Georgi Hristov